



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Date: 30.4.16

Office Order

The process of Performance Appraisal (PA) of the Young Professionals who joined BRLPs in the year 2013 has been completed for third year in BRLPS i.e. 2015-16.

Performance Assessment has been done by the Reviewing Committee.

The consolidated Performance Score/Grades of YPs with respect to their position in SPMU/DPCU/BPIU for the appraisal period is attached as **Annexure -1**.

Consolidated Performance incentive will be calculated on pro rata basis for the Young Professionals on the basis of the following table:

| Grade | Performance Pay (INR) |
|-------|-----------------------|
| A | 50000 |
| B | 40000 |
| C | 25000 |
| D | NIL |

Further, it is directed that disbursement of the performance pay shall be made to the YPs within 7 days after receipt of the order. The DPMs/SPM-HRD would be the nodal person for ensuring payment of Performance Pay in DPCU/SPMU.

Some of the YPs have worked in more than one capacity and at more than one station. Performance Pay would be given from their present place of posting.

DPMs are directed to submit the statement of final payment of Annual Performance Pay to SPMU within 3 days after disbursement of the payment.

(Balamurugan D.)

Chief Executive Officer

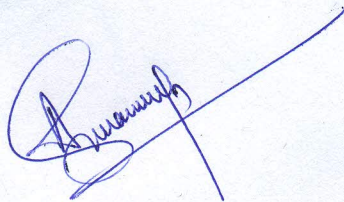
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1. Director, OSD, CFO, AO, FO, PCs, PS, SPMs, SFMs, AFM
2. All DPMs/DPM Incharge, FMs, Manager HR-Admins/YPs
3. IT Section
4. Concerned File

Annexure -1.

Performance Payout for the Year 2015-16

| S. No. | Staff id | Name | Designation | Theme | Current Place of Posting | DOJ | Grades Awarded | Performance Payout Period |
|--------|--------------|-------------------------|--------------------|-----------|--------------------------|----------|----------------|--|
| 1 | BRLPS 201415 | Rahul Ranjan | Young Professional | Livestock | BHOJPUR | 02-05-13 | C | Performance Payout from 01-04-2015 to 31-03-2016 |
| 2 | BRLPS 201423 | Jitendra Kumar Dey | Young Professional | Livestock | DARBHANGA | 02-05-13 | B | Performance Payout from 01-04-2015 to 31-03-2016 |
| 3 | BRLPS 201405 | Vandana Kumari | Young Professional | Livestock | E.CHAMPA RAN | 02-05-13 | B | Performance Payout from 01-04-2015 to 31-03-2016 |
| 4 | BRLPS 201411 | Amit Kumar | Young Professional | Livestock | GAYA | 02-05-13 | A | Performance Payout from 01-04-2015 to 31-03-2016 |
| 5 | BRLPS 201421 | Md. Zakauallah | Young Professional | SD | GAYA | 02-05-13 | A | Performance Payout from 01-04-2015 to 31-03-2016 |
| 6 | BRLPS 201417 | Govind Kumar | Young Professional | Livestock | KHAGARIA | 02-05-13 | D | Not Eligible for Payout. |
| 7 | BRLPS 201439 | Ravi Ranjan Kumar | Young Professional | Livestock | MADHEPURA | 02-05-13 | A | Performance Payout from 01-04-2015 to 31-03-2016 |
| 8 | BRLPS 201419 | Balram Kumar Baigayanik | Young Professional | Livestock | MADHUBANI | 02-05-13 | B | Performance Payout from 01-04-2015 to 31-03-2016 |
| 9 | BRLPS 201431 | Pravin Kumar | Young Professional | H & N | Muzaffarpur | 02-05-13 | C | Performance Payout from 01-04-2015 to 31-03-2016 |
| 10 | BRLPS 201458 | Rajesh Kumar | Young Professional | SD | Muzaffarpur | 10-06-13 | C | Performance Payout from 01-04-2015 to 31-03-2016 |
| 11 | BRLPS 201437 | Vikash Kumar | Young Professional | Farm | SPMU | 02-05-13 | A | Performance Payout from 01-04-2015 to 31-03-2016 |
| 12 | BRLPS 201456 | Niranjan Kumar | Young Professional | Farm | SPMU | 10-06-13 | A | Performance Payout from 01-04-2015 to 31-03-2016 |
| 13 | BRLPS 201409 | Om Babu | Young Professional | FI | SPMU | 02-05-13 | A | Performance Payout from 01-04-2015 to 31-03-2016 |
| 14 | BRLPS 201410 | Vini Pathak | Young Professional | FI | SPMU | 02-05-13 | A | Performance Payout from 01-04-2015 to 31-03-2016 |



| S. No. | Staff id | Name | Designation | Theme | Current Place of Posting | DOJ | Grades Awarded | Performance Payout Period |
|--------|--------------|---------------------|--------------------|-----------|--------------------------|----------|----------------|--|
| 15 | BRLPS 201430 | Priyanka Sharma | Young Professional | FI | SPMU | 02-05-13 | B | Performance Payout from 01-04-2015 to 31-03-2016 |
| 16 | BRLPS 201414 | Dhananjay Kumar | Young Professional | GAC | SPMU | 02-05-13 | C | Performance Payout from 01-04-2015 to 31-03-2016 |
| 17 | BRLPS 201444 | Pratyush Gaurav | Young Professional | GAC | SPMU | 02-05-13 | A | Performance Payout from 01-04-2015 to 31-03-2016 |
| 18 | BRLPS 201427 | Swati | Young Professional | H & N | SPMU | 02-05-13 | B | Performance Payout from 01-04-2015 to 31-03-2016 |
| 19 | BRLPS 201416 | Abhishek Kumar | Young Professional | IB CB | SPMU | 02-05-13 | A | Performance Payout from 01-04-2015 to 31-03-2016 |
| 20 | BRLPS 201426 | Suman Prity | Young Professional | IB CB | SPMU | 02-05-13 | A | Performance Payout from 01-04-2015 to 31-03-2016 |
| 21 | BRLPS 201455 | Pratik Kochar | Young Professional | IB CB | SPMU | 10-06-13 | A | Performance Payout from 01-04-2015 to 31-03-2016 |
| 22 | BRLPS 201412 | Amresh Kumar Pandey | Young Professional | Livestock | SPMU | 02-05-13 | B | Performance Payout from 01-04-2015 to 31-03-2016 |
| 23 | BRLPS 201422 | Pankaj Kumar | Young Professional | Livestock | SPMU | 02-05-13 | A | Performance Payout from 01-04-2015 to 31-03-2016 |
| 24 | BRLPS 201457 | Bhawna Sinha | Young Professional | Livestock | SPMU | 10-06-13 | B | Performance Payout from 01-04-2015 to 31-03-2016 |
| 25 | BRLPS 201434 | Ruchi Kumari | Young Professional | Non Farm | SPMU | 02-05-13 | B | Performance Payout from 01-04-2015 to 31-03-2016 |
| 26 | BRLPS 201436 | Anju Vinita Lakra | Young Professional | Non Farm | SPMU | 02-05-13 | B | Performance Payout from 01-04-2015 to 31-03-2016 |
| 27 | BRLPS 201418 | Amrita Kumari | Young Professional | RC | SPMU | 02-05-13 | A | Performance Payout from 01-04-2015 to 31-03-2016 |
| 28 | BRLPS 201461 | Rahul Kumar | Young Professional | RC | SPMU | 10-06-13 | B | Performance Payout from 01-04-2015 to 31-03-2016 |

